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Message Text

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62
ACTION AF-08

INFO OCT-01 ISO-00 AID-05 PC-01 PER-01 MMO-01 ABF-01 SS-15

FBO-02 FS-01 A-01 /037 W
---------- 094673
R 240630Z APR 76
FM AMEMBASSY NDJAMENA
TO SECSTATE WASHDC 1373

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PASS AID AND PEACE CORPS

E O 11652: NA
TAGS: AFSP, CD
SUBJ: ADMINISTRATIVE SUPPORT CONSIDERATIONS FOR GROWING US MISSION IN CHAD.

1. BEGIN SUMMARY: SIZE US MISSION CHAD HAS ALMOST DOUBLED IN RECENT MONTHS WHILE EMB ADMIN SECTION, SERVICING ALL AGENCIES GREATER OR LESSER DEGREE, REMAINED APPROXIMATELY STABLE. TIGHT HOUSING SITUATION BEING RESOLVED, BUT ADMIN WILL NEED BE ASESRED ADEQUATE FUNDS AVAILABLE LEASE HOUSING AS IT BECOMES FREE; THAT IT CAN ORDER FURNISHINGS IMMEDIATELY IN VIEW EXTREMELY LONG DELIVERY TIME; THAT FUNDS CAN BE MADE AVAILABLE EXPAND WAREHOUSE AREA; AND THAT PROVISIONS BE AGREED UPON FOR HIRING ADDITIONAL LOCAL EMPLOYEES. ALL AGENCIES SHOULD ALERT PERSONNEL ASSIGNED NDJAMENA TO FILL NEW POSITIONS THAT HOUSING AND EQUIPMENT LIKELY BE SUBSTANDARD FOR FIRST PART OF TOUR IN COMPARISON FACILITIES PROVIDED OTHER USG EMPLOYEES ALREADY AT POST. EMBASSY POLICY IS TO PROVIDE TO EXTENT POSSIBLE FULL RANGE ADMINISTRATIVE SERVICES ALL USG EMPLOYEES CHAD, INCLUDING CONTRACT PERSONNEL. END SUMMARY.

2. IN THIRTY MONTHS ENDING JUNE 30 MISSION WILL HAVE SIGNIFICANTLY INCREASED IN SIZE. STATE HAS INCREASED BY THREE (CONSULAR OFFICER, POL SECRETARY, AND COMMUNICATOR), PEACE CORPS WILL FILL ONE AND POSSIBLY THREE POSITIONS WITH AMERICANS
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RECRUITED IN US REPLACING LOCAL AND DEPENDENT INCUMBENTS, AND

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NEW COUNTRY DEVELOPMENT OFFICE (CDO) OF USAID WILL REACH SEVENTEEN DIRECT HIRE AND THREE CONTRACT BY END OF JUNE. CDO PLANS FURTHER STAFF AND PROJECT TECHNICIAN INCREASES THROUGHOUT REMAINDER OF CALENDAR YEAR. ALTHOUGH MINOR OFFSET RESULTS FROM LOSS THREE DAO FAMILIES LAST YEAR, NET INCREASE IS PLACING INCREASING PRESSURE ON JOINTLY SHARED ADMINISTRATIVE SECTION WHOSE AMERICAN STAFF HAS BEEN INCREASED BY ONE AID SECONDED GSO AND WHOSE LOCAL STAFF HAS ACTUALLY DECREASED BY ONE IN SAME TIME PERIOD.

3. THAT MOST SERIOUS PROBLEM, THAT OF LEASING ADEQUATE PERMANENT HOUSING FOR ARRIVING PERSONNEL, IS BEING MET DESPITE SCARCE MARKET. THREE MAJOR PROBLEMS REMAIN, HOWEVER, WHICH THE POST IS NOT ABLE TO SOLVE WITHOUT FURTHER PERSONNEL AND MATERIAL RESOURCES. THESE ARE AN INSUFFICIENT LOCAL STAFF IN THE ADMIN SECTION TO PROVIDE NECESSARY SUPPORT, THE LACK OF FURNISHINGS AND EQUIPMENT FOR THE HOUSES WHICH ARE BEING LEASED, AND LACK OF SUFFICIENT WAREHOUSE SPACE.

4. CDO HAS PRESENTLY IN STOCK ONLY A FEW ODDS AND ENDS OF FURNITURE REJECTED BY PRESENTLY HOUSED PERSONNEL. NO OTHER AGENCY IN NDJAMENA HAS A FULL SET OF FURNITURE WHICH MIGHT BE TURNED OVER OR LOANED TO CDO OR PEACE CORPS. AMONG ALL AGENCIES THERE IS SUFFICIENT FURNITURE TO OUTFIT ONE HOUSE POORLY. CDO PRESENTLY HAS AN ORDER FOR FIVE SETS OF FURNITURE FOR WHICH THERE IS NO FIRM LOCAL DELIVERY DATE; PEACE CORPS HAS NO SETS ON ORDER AS THEY HAVE NO DEFINITE WORD ON THEIR EXPECTED STAFF INCREASE. CDO FUNDS LIMITATIONS PREVENT THE ORDERING OF THE NECESSARY ADDITIONAL SETS. IT IS NOT POSSIBLE NOW TO ESTIMATE WHEN ANY OF THE REQUIRED FURNISHINGS WILL ARRIVE AT POST, BUT FURNITURE SUFFICIENT FOR NEWLY ASSIGNED PERSONNEL WILL NOT ARRIVE PRIOR TO THE ARRIVAL OF THE PERSONNEL.

5. CDO REPORTS TOTAL FUNDS NEEDED THROUGH THE REMAINDER OF FY 76 FOR THE REQUIRED LEASES, FURNITURE, AND APPLIANCES ARE DOLLARS 157,465. CDO REPORTS PRESENT ALLOTMENT INSUFFICIENT TO CONTINUE OPERATING AT CURRENT LEVELS FOR REMAINDER THIS FY. ESTIMATED PEACE CORPS FUNDS REQUIREMENTS FOR REMAINDER OF FISCAL YEAR DIFFICULT TO ASCERTAIN RESULT LACK OF DEFINITE KNOWLEDGE ON STAFFING, BUT MAXIMUM ABOUT DOLLARS 65,000
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MINIMUM ABOUT DOLLARS 21,666. STATE SAS REQUIREMENTS FOR ADDITIONAL PERSONNEL AND WAREHOUSE SPACE ABOUT DOLLARS 8,000 FOR REMAINDER 76.

6. ALONG WITH INCREASE IN HOUSING AND FURNITURE REQUIREMENTS, REPAIR, MAINTENANCE, AND STORAGE FACILITIES MUST BE INCREASED. SAS SERVICED VEHICLE FLEET HAS DOUBLED OVER THIRTY MONTH TIME FRAME AND WILL INCREASE FURTHER TO MEET NEEDS OF NEWLY ARRIVING

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PERSONNEL. NEED FOR INCREASED WAREHOUSE SPACE WITH HEAVY SEASONAL RAINS DUE JUNE HAS FORCED EXPANSION OF STORAGE AREA INTO COVERED VEHICLE REPAIR AND MAINTENANCE AREA, MAKING LATTER COMPLETELY UNSATISFACTORY. MISSION NEEDS, AS RECOMMENDED BY FS INSPECTORS IN LAST DRAFT REPORT, SEPARATE VEHICLE MAINTENANCE AND AUTOMOTIVE PARTS STORAGE AREAS.

7. ALL AGENCIES SHOULD BE AWARE NECESSITY MAKE AVAILABLE SUFFICIENT FUNDS NOW SO THAT LEASES MAY BE SIGNED AS QUARTERS BECOME AVAILABLE AND DELIVERY TIME OF FURNISHINGS BE SHORTENED AS MUCH AS POSSIBLE. ALL AGENCIES ASSIGNING PERSONNEL TO NEW POSITIONS NDJAMENA SHOULD INFORM EMPLOYEES THAT HOUSING FOR FIRST PART TOUR LIKELY TO BE SUBSTANDARD IN COMPARISON HOUSING OTHER AMERICAN STAFF ALREADY AT POST.

8. EMBASSY POLICY IS TO PROVDE FULL RANGE ADMINISTRATIVE SERVICES ALL USG EMPLOYEES NDJAMENA, INCLUDING PERSONAL AND INSTITUTIONAL CONTRACY EMPLOYEES, I PARENT AGENCIES PREPARED ASSUME THEIR SHARE BURDEN INCREASED ADMINISTRATIVE CEILINGS IN FUNDS FDD PERSONNEL BOTH IN WASHINGTON AND NDJAMENA. MORALE IS IMPORTANT FACTOR THIS POLICY, AS IS LIKELIHOOD THAT INDIVIDUAL OR SMALL GROUPS INDIVIDUALS COULD NOT EFFICIENTLY OBTAIN ADMINISTRATIVE SERVICES FOR THEMSELVES AT LEVEL COMMENSURATE WITH THOSE OF EMBASSY IN VIEW PARTICULAR PROBLEMS INHERENT IN SERVICE IN CHAD.

9. SEPTEL WILL FOLLOW ON ADDITIONAL STAFF NEEDED.DWYER

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 24 APR 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: GarlanWA
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976NDJAME01045
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760156-1072
From: NDJAMENA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760426/aaaaavps.tel
Line Count: 142
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: GarlanWA
Review Comment: n/a
Review Content Flags:
Review Date: 31 OCT 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <31 OCT 2003 by GarlanWA>; APPROVED <04 NOV 2003 by GarlanWA>; APPROVED <04 NOV 2003 by GarlanWA>
Review Markings:

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04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: ADMINISTRATIVE SUPPORT CONSIDERATIONS FOR GROWING US MISSION IN CHAD.
TAGS: AFSP, CD
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006